

### NJC PAY AND GRADING SCALES

April 2023 Rates					April 2024 Rates				
SCP	Grades	Annual £	Hourly Rate £	Casual Rate £	SCP	Grades	Annual £	Hourly Rate £	Casual Rate £
3	C	£22,737	£11.79	£13.21	3	C	£24,027	£12.45	£13.96
4	D	£23,114	£11.98	£13.43	4	D	£24,404	£12.65	£14.18
5	E	£23,500	£12.18	£13.65	5	E	£24,790	£12.85	£14.40
6		£23,893	£12.38	£13.88	6		£25,183	£13.05	£14.63
7	F	£24,294	£12.59	£14.11	7	F	£25,584	£13.26	£14.86
8		£24,702	£12.80	£14.35	8		£25,992	£13.47	£15.10
9	G	£25,119	£13.02	£14.59	9	G	£26,409	£13.69	£15.34
10		£25,545	£13.24	£14.84	10		£26,835	£13.91	£15.59
11		£25,979	£13.47	£15.09	11		£27,269	£14.13	£15.84
12		£26,421	£13.69	£15.35	12		£27,711	£14.36	£16.10
13	SCP 13 not used				13	SCP 13 not used			
14	H	£27,334	£14.17	£15.88	14	H	£28,624	£14.84	£16.63
15		£27,803	£14.41	£16.15	15		£29,093	£15.08	£16.90
16		£28,282	£14.66	£16.43	16		£29,572	£15.33	£17.18
17		£28,770	£14.91	£16.71	17		£30,060	£15.58	£17.46
18	SCP 18 not used				18	SCP 18 not used			
19	I	£29,777	£15.43	£17.30	19	I	£31,067	£16.10	£18.05
20		£30,296	£15.70	£17.60	20		£31,586	£16.37	£18.35
21		£30,825	£15.98	£17.91	21		£32,115	£16.65	£18.66
22		£31,364	£16.26	£18.22	22		£32,654	£16.93	£18.97
23	J	£32,076	£16.63	£18.63	23	J	£33,366	£17.29	£19.38
24		£33,024	£17.12	£19.18	24		£34,314	£17.79	£19.93
25		£33,945	£17.59	£19.72	25		£35,235	£18.26	£20.47
26		£34,834	£18.06	£20.23	26		£36,124	£18.72	£20.98
27	K	£35,745	£18.53	£20.76	27	K	£37,035	£19.20	£21.51
28		£36,648	£19.00	£21.29	28		£37,938	£19.66	£22.04
29		£37,336	£19.35	£21.69	29		£38,626	£20.02	£22.44
30		£38,223	£19.81	£22.20	30		£39,513	£20.48	£22.95
31	L	£39,186	£20.31	£22.76	31	L	£40,476	£20.98	£23.51
32		£40,221	£20.85	£23.36	32		£41,511	£21.52	£24.11
33		£41,418	£21.47	£24.06	33		£42,708	£22.14	£24.81
34	M	£42,403	£21.98	£24.63	34	M	£43,693	£22.65	£25.38
35		£43,421	£22.51	£25.22	35		£44,711	£23.17	£25.97
36		£44,428	£23.03	£25.81	36		£45,718	£23.70	£26.56
37	N	£45,441	£23.55	£26.40	37	N	£46,731	£24.22	£27.15
38		£46,464	£24.08	£26.99	38		£47,754	£24.75	£27.74
39		£47,420	£24.58	£27.55	39		£48,710	£25.25	£28.30
40	O	£48,474	£25.13	£28.16	40	O	£49,764	£25.79	£28.91
41		£49,498	£25.66	£28.75	41		£50,788	£26.32	£29.50
42		£50,512	£26.18	£29.34	42		£51,802	£26.85	£30.09
43	P	£51,515	£26.70	£29.92	43	P	£52,805	£27.37	£30.67
44		£52,694	£27.31	£30.61	44		£54,012	£28.00	£31.37
45		£53,969	£27.97	£31.35	45		£55,318	£28.67	£32.13
46	Q	£55,104	£28.56	£32.01	46	Q	£56,482	£29.28	£32.81
47		£56,024	£29.04	£32.54	47		£57,424	£29.76	£33.36
48		£56,965	£29.53	£33.09	48		£58,389	£30.26	£33.92
49		Not used					49	Not used	
50	SM4	£61,267	£31.76	£35.59	50	SM4	£62,799	£32.55	£36.48
51		£62,504	£32.40	£36.31	51		£64,066	£33.21	£37.22
52		£63,740	£33.04	£37.03	52		£65,333	£33.86	£37.95
53	Not used				53	Not used			
54	SM3	£66,210	£34.32	£38.46	54	SM3	£67,865	£35.18	£39.42
55		£67,444	£34.96	£39.18	55		£69,130	£35.83	£40.16
56		£68,674	£35.60	£39.89	56		£70,391	£36.49	£40.89
57	SM2	£78,074	£40.47	£45.35	57	SM2	£80,026	£41.48	£46.49
58	SM1	£87,295	£45.25	£50.71	58	SM1	£89,477	£46.38	£51.98